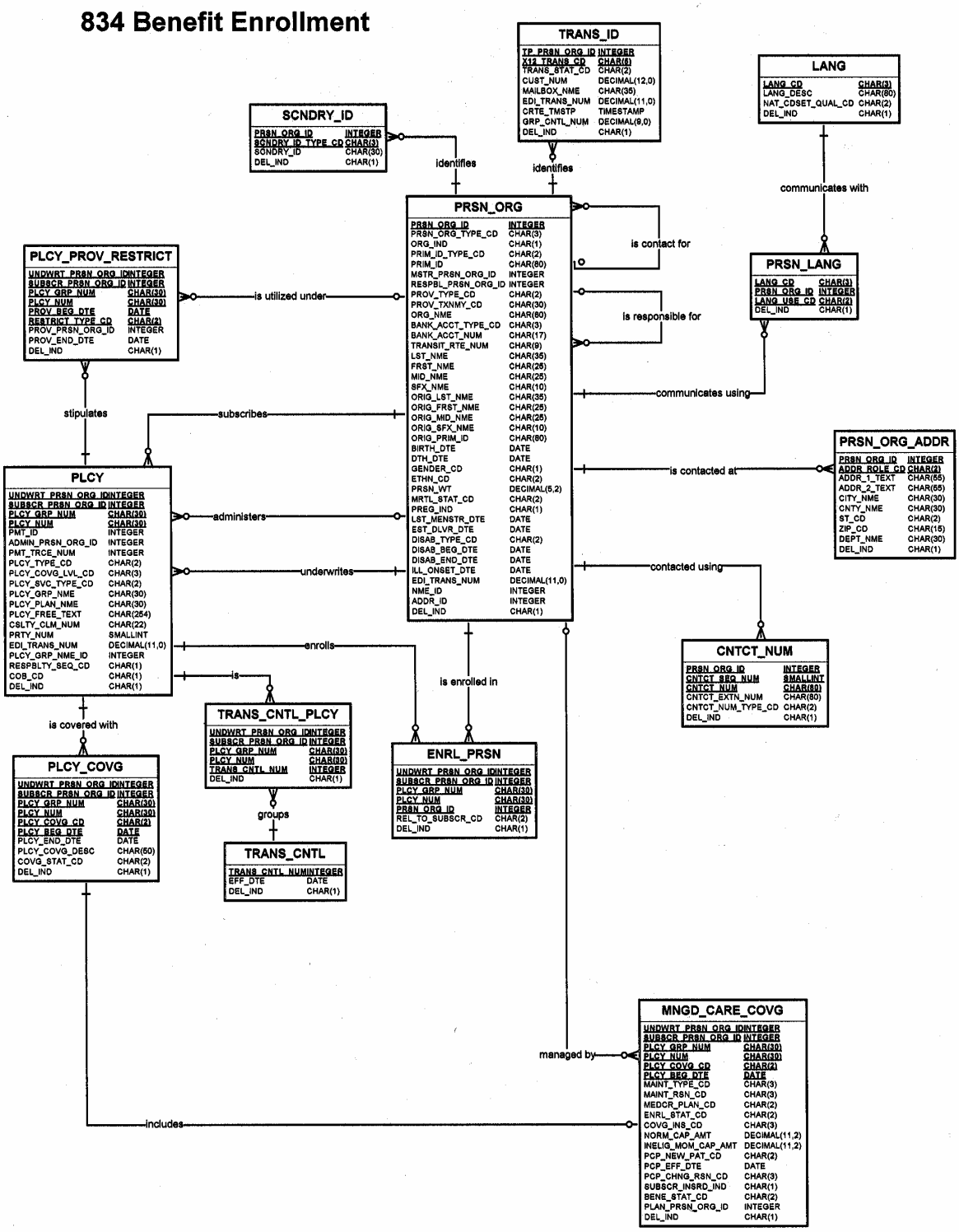834 Benefit Enrollment